### V3 Transportation Speeding Policy for Owner-Operators

#### **Purpose**

The purpose of this policy is to promote safe driving practices, ensure compliance with federal, state, and local traffic laws, and protect the reputation, safety, and liability of both V3 Transportation and its contracted owner-operators. Speeding is a leading cause of accidents, increased maintenance costs, and DOT violations. Maintaining safe speeds is critical to our shared success and safety commitment.

### Scope

This policy applies to all owner-operators operating under the authority of V3 Transportation, including leased independent contractors and any drivers operating their equipment while under dispatch.

# **Policy Statement**

Owner-operators are required to obey all posted speed limits and operate their vehicles at safe and reasonable speeds under all driving conditions. At no time shall a vehicle be operated at a speed that is unsafe for current weather, traffic, road, or load conditions—even if within posted limits.

#### **Speed Limits**

- Posted Speed Limits: Drivers must not exceed the posted speed limit for any roadway.
- **Construction Zones:** Speed must be reduced and all posted construction speed limits strictly followed.
- Adverse Conditions: Drivers must further reduce speed when road, traffic, or weather conditions make driving at the posted speed unsafe.

### **Monitoring and Enforcement**

V3 Transportation reserves the right to monitor speed compliance through:

GPS/ELD data and telematics systems

- · Roadside inspection reports and citations
- Complaints or reports from the public or law enforcement

Any verified instances of speeding may result in disciplinary action or termination of lease agreement, as detailed below.

### **Consequences for Violations**

Speeding violations are considered serious safety infractions. Consequences may include:

Offense	Consequence
First Offense	Safety counseling
Second Offense (within 12 months)	Temporary suspension from dispatch until online or in person safety training is conducted or probationary status
Third Offense (within 12 months)	Termination of lease agreement with V3 Transportation
<b>Severe Violations</b> (15+ MPH over, reckless driving, speeding in construction zones, or causing an accident)	Immediate termination of lease and possible reporting to FMCSA as a safety violation

Note: V3 Transportation may also deduct the cost of fines or damages if permitted under the terms of the lease agreement and applicable law.

### **Accident and Citation Reporting**

Owner-operators must immediately report all traffic citations, speeding tickets, or warnings received while operating under V3 Transportation authority to the Safety Department. Failure to report within **24 hours** may result in additional disciplinary action.

## **Safety Commitment**

V3 Transportation is committed to maintaining the highest standards of safety and professionalism on the road. Owner-operators play a critical role in this mission by driving responsibly and adhering to all speed regulations. Email safety@v3transportation.com.