

Driver Check List

- Payables email - payables@v3transportation.com
- Safety email - safety@v3transportation.com
- Driver line (844) 890-9559
- Safety fax (866) 528-1102
- Recruiting (877) 744-1990
- **Communication is Essential**

Load Map Password: v3loads

Sylectus Corporate Code: 24406



V3 Policies

- Unless you are an owner operator, V3 **cannot** discuss pay information with you. You **must** contact your owner directly for questions regarding your settlements. We can, however, talk to you about mileage, detention (if any is due), layover, etc.
- Any and all receipts for tolls when on a load will be reimbursed as long as you have a receipt, scale tickets, and anything else you have an agreement with dispatch to pay, all items must be sent to **payables@v3transportation.com** in order to be reimbursed.



ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 07-71

CASH PAID

08/14/17
04:23:11PM
\$3.00

PRO#

ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 36-73

CASH PAID

08/14/17
05:42:26PM
\$1.50

PRO#

ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 01-73

CASH PAID

08/14/17
03:39:21PM
\$1.90

ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 09-85

CASH PAID

08/14/17
04:38:13PM
\$1.50

PRO#

ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 41-84

CASH PAID

08/14/17
06:04:58PM
\$1.50

PRO#

ILLINOIS STATE TOLL
HIGHWAY AUTHORITY
PL 35-85

CASH PAID

08/14/17
05:24:41PM
\$1.50

Example of toll receipts



JUST DRIVE

Safety Compliance

- **DOT Medical Card** - If it is expired, you will **NOT** be dispatched (CDL holders only) and will be placed OOS until received.
 - Straight Truck and Tractor drivers **MUST** self-certify with their CDL state.
- **Driver's License/CDL** - If it is expired, you will **NOT** be dispatched and will be placed OOS until received.
- **Registration** – If it is expired, you will **NOT** be dispatched and will be placed OOS until received.

A copy must be sent to safety@v3transportation.com



*Front and back of CDL **must** be sent in

Safety Compliance Continued

DOT Inspections:

- Sprinter/Cargo Vans: Annually
- ST/TT: Nine-Month

Clearinghouse through FMCSA:

- Must be completed by **ALL** CDL drivers
- Limited queries are also processed annually by Safety
- If you refuse to provide any necessary documentation, you will be placed OOS.



Pre-Employment Drug Testing

- All commercial and non-commercial drivers will take a pre-employment drug screen.
- You will not be dispatched until a negative result is received. Please let the collection site know if you are on any medication. Medications will delay your results.
- Urine Specimen tested for:
 - Amphetamines
 - MDA – Analogues
 - Cocaine
 - Marijuana
 - Opiates
 - 6-Acetylmorphine
 - Oxycodone's
 - Phencyclidine PCP



Random Drug & Alcohol Testing

- V3 is required to test **ALL ST & TT** drivers on a random basis and all such tests will be unannounced. Once contacted, you have four hours to go to the chosen collection site.
- Sites will be as close as possible, so you can quickly go and return. V3 is required to test 50% for drug and 10% of alcohol.
- Every driver will have an equal chance of being selected. The company will maintain appropriate safeguards to ensure identity is safe. Individual drivers cannot be determined prior to the time of selection. V3 uses a 3rd party to select the stand-alone random pool of drivers.
- Drivers will be notified verbally when showing in-service and instructed to report to the collection site.
- Drivers who test positive or who refuse to submit to a test, are medically unqualified and will be terminated.
- **V3 has a zero-tolerance policy for drugs and alcohol.**



Post-Accident Policy

Company policy and the FMCSA regulations require drivers of a CMV to submit to a drug and alcohol testing **IF** one of the following occur:

- Loss of human life.
- Any vehicle towed and V3 driver receives a citation.
- Person receives immediate medical treatment away from the scene, and V3 driver receives a citation.
- You will only be tested if you receive a citation when there is a fatality, injury, or tow. **D**rug **S**creen & **B**reath **A**lcohol **T**est will be performed and **MUST BE** completed within 8hrs / 32hrs of the accident. Eight hours for BAT and 32 hours for drug screen.
- You must go immediately to the collection site regardless if under dispatch or empty. Failure or refusal to test will result in immediate termination.
- Positive tests for either drug or alcohol will result in immediate termination.



Spotted Lanternfly in Pennsylvania



- Visit our website:

<https://www.v3transportation.com/spotted-lanternfly>



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V3 Policies – ***NO WEAPONS***

- V3 company law supersedes DOT regulations.
- If you have any of these, please turn into safety immediately.
- Raid Wasp spray is OK.



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Driver's Lounge

- Driver's lounge hours: **24/7 except when it is being cleaned.**
- Please stay in driver's lounge. If you need assistance, use the phone on wall inside the door.
- Keep lounge and showers clean: **Clean up after yourselves**
- Have respect for equipment.
- You **MUST** clean up after your pet.
- Smokers – **Please extinguish your cigarettes.**
- Drivers are **not** to hang out in the garage or office.
- Drivers are not to enter employee kitchen.



What is CSA?

CSA stands for Compliance, Safety, and Accountability. It is the Federal Motor Carrier Safety Administration's (FMCSA) effort to reduce the number of fatalities occurring on our nation's roads.



- The categories listed above are the areas that the FMCSA uses, in part, to determine the overall fitness of the motor carriers in the United States.
- These categories are referred to as BASIC: (Behavior Analysis and Safety Improvement Categories)
- 1 to 10 points based on the severity of the offense.



Key Factors Attributed to Losses

Excessive Speeding



Cause of fatalities per a 10 year
NSC (National Safety Council) study:
2004 to 2014

DUI's - 112,948 fatalities

Speeding - 112,580 fatalities

390,000 injuries occur each year from
accidents caused by texting while driving.

Running Stop Signs or Signals



V3
TRANSPORTATION LLC
JUST DRIVE

Plan Ahead (Prepare)

- Secure your cargo and “Buckle Up” - Wear Safety Restraints.
- Ensure your cargo is secure and that weight is evenly distributed.
- Secure yourself and any passengers.
- E.L.D. must be up to date.
- Approve your logs daily.

80% of motorists wear seatbelts

84% of truck drivers regularly wear seatbelts

Seatbelts were not worn by 60% of those fatally injured in a collision!



JUST DRIVE

Common CSA Violations



**Not
wearing
seat belt**

**History or
pattern of
high crash
involvement**

**11 & 14
Hour Rule**

Brakes

Alcohol

**Unsafe
handling of
hazmat**

**Driving on
with a
suspended
CDL**

Speeding

**All DOT
accidents
count
regardless of
at-fault**

**Logging
device
instructions**

Lights

Illegal drugs

**Cargo
securement**

**No
medical
card**

**Handheld
device use**

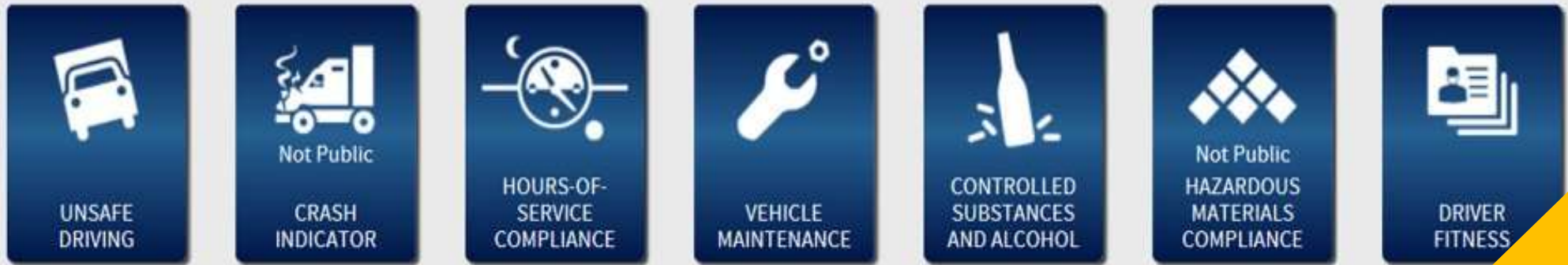
**No paper
logs**

Tires

**Misuse of
prescription
or over the
counter
drugs**

What does CSA mean to V3?

CSA is a method used to determine rather intervention with a carrier is needed and is part of the methodology to determine the overall fitness of the carrier to operate safely on our nation's roads. All violations under CSA exist for carriers for two years.



- For drivers, CSA violations are accumulated under the PSP (Pre-Employment Screening Process).
- Violations on your PSP exist for three years.
- Carriers will utilize your PSP score to determine if you are a good fit for their organization when you are applying for a driving position.



Roadside Inspections

When you receive a roadside inspection, please adhere to the following:

- Email a copy of the inspection, including any citations, to safety@v3transportation.com **within 24 hours of the occurrence**. Keep a copy for your records.
- Review the inspection report before leaving.
- If you receive an out of service violation, you **must not** move your vehicle until proper corrections are made.
- If a citation was issued, include a copy of the repair and/or parts receipt, along with the inspection. Upon repair, be sure to have a technician sign off on the inspection in the appropriate area.



Roadside Inspections Continued

- If you correct the violation(s) yourself, submit a statement as to how you fixed the discrepancy found, and initial completion.
- All violations must be corrected **within 5 days of original citation.**
- Drivers are required by CSA2010 regulations to keep a copy of any roadside inspection for a 3 year period.
- CSA violations can also keep V3 from getting loads, so you always want to be safe and inspect your truck.



JUST DRIVE

Roadside Inspections Continued

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